

FEDERATION OF SOCIAL WORKERS IUE-CWA 81381 AFL-CIO

FSW Function Report

Name and Title: LaTonya Wilcox – FSW Grievance Co-Chair

Name and nature of event/function (i.e. District 1 Conference, Steward Training at ILR, etc.): IUE-CWA Steward’s Training - Windsor Locks, CT

Dates attended: August 18 - 22, 2022

What was the purpose/goal of the function?

Steward’s and Bargaining Training

What did you learn and/or what significant information was shared at the function?

Basic Steward’s training, how to walk through the grievance process starting with the issues that could be settled with mediation or by following the grievance process. The importance of language in writing a grievance and the timelines to adhere to. The Bargaining training takes a look at the language and the process of negotiating with the employer. The training addresses contract negotiation from initiation to ratification.

How is what you learned relevant to FSW?

Helped to serve as a refresher on grievance processes and refresher for upcoming negotiations with the county.